

M. Kom - Great Faculty

Vidya Anand Kale

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CAREER OBJECTIVE:

To work as a key player in challenging and creative environment where I can use my knowledge and skills for the growth of students/institution and gain satisfaction thereof.

ACADEMIC PROFILE:

- Professional: ICWAI
- Academic: B.com, M.com
- IELTS Trainer and English language instructor

EXPERIENCE PROFILE:

As a dedicated **IELTS trainer and English language instructor**, have been helping students prepare for all modules of IELTS exams and successfully guided students to achieve their target scores. My focus is on both, general and academic IELTS, providing tailored guidance for each of the four components – Listening, Reading, Writing and Speaking. My USP has been to combine real world test scenarios with effective strategies to boost student's confidence and performance.

Key Competencies:

- In-depth knowledge of IELTS format and scoring criteria.
- Personalised lessons planned based on student's requirements.
- Interactive classroom and online sessions with focus on active learning.
- Use of real IELTS exam material and timed practice sessions.
- Specialized techniques for non-native English speakers to enhance fluency and clarity.
- Regular process tracking and customized strategy plans.

Academic Experience:

1. Worked as a **Head of the Department** from 03/06/2017 to 30/06/2024 in the Department of Commerce and Management, Sadhana Degree College, Bangalore University.

- Under this role have been responsible to increase the student strength considerable within a short span of time;
- successfully conducted various workshops and seminars for the betterment of the student community and thereby trying to bridge the gap between the Campus and Corporate;
- As a placement officer have been solely responsible for 90% placement during my entire tenure.
- Guided various projects for B.Com (Hons), Bangalore University.
- Actively involved as a paper setter for both Bangalore University for B.com (Hons) as well as other autonomous universities.

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2. Worked as **Asst. Professor** in the Department of Commerce & Management at BNM Degree College, Bangalore from 01/05/2014 to 31/05/2017.

- An active member during NAAC peer team visit at college for the II round of accreditation was actively involved in various activities including AQAR, IQAC and various cells forming a part.
- Received Appreciation on the placement cell work done for the college by the NAAC peer team.
- As a placement officer have been solely responsible for 90% placement .
- Received appreciation letter from client for the co-operation extended during the placement drive conducted in the campus.
- My 15+ yrs of corporate experience has helped me to establish corporate contacts for the campus
- Guide for various BBM projects
- Paper presentation at National Level Seminar.
- Active participant at seminar conducted by DSIR, Ministry of Science & Technology, Government of India.
- During the NAAC peer team visit

Subjects handled at the UG level (For both for B.Com and BBM)

- ★ Goods & Service Tax,
- ★ Business Taxation I,
- ★ Business Taxation II,
- ★ Cost Accounting,
- ★ Income Tax,
- ★ E-Business,
- ★ Computer Applications for Business decisions
- ★ Financial Management
- ★ Advanced Financial accounting,

3. Prior to it worked as Visiting Faculty with various B Schools which includes:

- Training and placements of the Management students.
- Associating with corporate for Final and summer placements.
- Inviting people from industry to share their experiences to the students, which helped the students to get the practical input of the functions of industry.

- Identifying keynote speakers for seminars and conferences.

Industry Experience:

1. Worked on onsite projects both in India and abroad as **SAP FICO Consultant**.
2. As **Dy. Manager Accounts & Finance** for **EMI Transmission Ltd**, RPG Group , for 9 years heading the entire accounts department .

EMI Transmission Ltd is a professionally managed sole company manufacturing & exporting hardware, bus bar, conductor & grounding wire accessories in technical collaboration of 'Spacer Damper' with

Damp srl , Italy.

My responsibility included directly reporting to - **The Vice President, Finance** on all matters relating to:

- Monthly budget for management review
- Fund apportionment and allocation
- Analysis of accounting ratios
- Reports on cash plan, fund utilization and analysis of variance
- Attending to various legal & statutory authorities

- **The Managing Director** on certain special issues.

3. Worked as Accounts Executive with **Unitherm Engineers Ltd** for a period of 2 years. Handled various areas like:

- Fund allocation and disbursement
- Finalization work for branch accounts
- Attending to statutory and internal auditors
- Preparation for tax audit
- Control reconciliation of all sales tax , Excise and other statutory dues and staff advances
- Reconciliation of bank and inter branch accounts
- Analysis of cost centre wise report

My Proven track record has helped to establish priorities, manage time productively, perform well under pressure, and handle multiple tasks simultaneously.

