

❖ **ABOUT IQAC**

The Internal Quality Assurance Cell (IQAC) at Jyothy Institute of Commerce and Management plays a crucial role in ensuring and enhancing the quality of education and institutional practices. Aligned with the institution's vision of developing future financial experts, entrepreneurs, skilled professionals in technology and management, the IQAC works towards creating a dynamic learning environment that empowers students to meet global challenges.

Key Responsibilities and Functions:

- ❖ Quality Assurance and Continuous Improvement
- ❖ Academic and Administrative Monitoring
- ❖ Research, Innovation and Entrepreneurship Promotion
- ❖ Industry and Institutional Collaborations
- ❖ Faculty Development and Capacity Building
- ❖ Stakeholder Feedback and Quality Enhancement
- ❖ Data-Driven Decision Making
- ❖ Documentation and Compliance Management

Vision of IQAC

To be a catalyst for fostering academic excellence and innovation at Jyothy Institute of Commerce and Management by continuously enhancing quality standards, promoting entrepreneurship, and nurturing a dynamic learning environment that equips students with the skills to meet future global challenges.

Mission of IQAC

- Enhance teaching, learning, and research through structured quality frameworks.
- Support the development of financial experts, entrepreneurs, and skilled professionals.
- Promote faculty growth and foster a student-focused academic environment.
- Uphold excellence, innovation, and accountability in all institutional practices.
- Contribute to national growth through quality-driven education.

Objectives of IQAC

- To promote quality culture and continuous institutional improvement.
- To enhance teaching, learning, and student development.

- To foster research, innovation, and entrepreneurship.
- To strengthen industry and academic collaborations.
- To encourage stakeholder participation and feedback.
- To ensure excellence in academic and administrative practices.

Functions of IQAC

- Promote quality culture and continuous improvement.
- Enhance teaching-learning and student development.
- Foster research, innovation, entrepreneurship, and IPR activities.
- Strengthen industry, academic, and international collaborations.
- Organize quality enhancement programmes and FDPs.
- Encourage stakeholder participation and feedback.
- Support institutional quality assurance and compliance.
- Facilitate excellence in academic and administrative practices.

❖ **Best Practices**

Jyothy Institute of Commerce and Management (JICM) is committed to fostering academic excellence, social responsibility, and holistic development among students and faculty members. The institution has adopted various best practices aimed at promoting education, welfare, sustainability, and faculty development.

Best Practice 1: Scholarship and Academic Excellence Initiatives

JICM recognizes and rewards academic achievements through various scholarship schemes and awards. These initiatives serve as an encouragement for students to excel in their studies and provide financial assistance where needed.

- Topper Award – Awarded to students securing the highest marks in their respective courses.
- Reimbursement of Fees for Toppers – Full or partial tuition fee reimbursement for meritorious students.

- Dr. B.N.V Subrahmanya Scholarship – A merit-based scholarship aimed at supporting academically outstanding students.
- Dr. B.R. Ambedkar Scholarship – Financial aid for students from underprivileged backgrounds.
- Dr. A.P.J. Abdul Kalam Scholarship – Encourages innovation and excellence in education.
- Gold Ring for the Best Outgoing Students – A prestigious award for best outgoing students, symbolizing holistic achievement.
- Jyothy Ratna Award – Recognition from Jyothy Group of Institutions for exceptional achievements by an individual in respective domains and their contribution to society.

Best Practice 2: Community Engagement and Social Responsibility

JICM actively participates in community development through various initiatives that support rural areas and create awareness about social causes.

- Adoption of Thathaguni Village – The Jyothy Group of Institutions has undertaken developmental projects to improve education, sanitation, and overall well-being in Thathaguni village.
- Ace and Borewell Project – Providing clean and sustainable water resources to rural areas.
- Voting Awareness Program – Conducting campaigns to educate students and the community on the importance of voting and democratic participation.
- Celebration of Iconic Figures' Birthdays – Honouring the contributions of great leaders and thinkers to inspire students.
- Religious Festival Celebrations – Promoting inclusivity and cultural diversity by celebrating major religious festivals on campus.

Best Practice 3: Health and Well-being Initiatives

Ensuring the health and well-being of students and staff is a priority for JICM. The institute organizes regular health check-ups and provides insurance benefits to safeguard their welfare.

- Health Insurance for Employees – Comprehensive health coverage for faculty and staff.
- Accidental Insurance for Staff – Financial security for staff in case of accidents or emergencies.

- ESI for Dependents of Staff – Extended Employee State Insurance benefits to support the families of employees.
- Regular Health Camps – Organizing blood donation drives, dental checkups, and general health screenings.

Best Practice 4: Faculty Development and Recognition

JICM values the contributions of its faculty members and promotes professional growth through various initiatives.

- International Academic Trips for Faculty – Providing opportunities for faculty to gain global exposure and enhance their knowledge.
- Team Outings for Faculty – Encouraging work-life balance and team bonding among faculty members.

Best Practice 5: Sustainability, Research and Innovation

JICM integrates sustainability into its institutional framework through eco-friendly practices and maintaining a green campus.

- Maintaining a Green Campus and Landscape – The Institute is dedicated to preserving a lush, eco-friendly campus to promote sustainability.
- ITC Waste Management Initiative – Encouraging proper waste disposal and recycling measures.
- Sustainable Water Management – Implementing rainwater harvesting and water conservation programs.
- Research Sponsorship Aid – Faculty and students receive financial support, with 50% reimbursement from the management.
- Ideathon – A platform for students to showcase innovative business plans.
- Participation in Manthan – Students compete in FKCCI’s prestigious entrepreneurial event.

Best Practice 6: Student Engagement and Community Building

- Family Day – A unique gathering for students, faculty, and their families to foster a sense of community.
- Active NSS Wing – Organizes various social initiatives, including:

- Blood Donation Camps – Encouraging students and staff to contribute to society.
- Green Initiatives – Promoting environmental awareness and sustainability.
- Voter Awareness Programs – Educating students on the importance of voting and democratic participation.
- Seven-Day Special Camp – Conducted at Sri Sathya Sai Institute of Higher Medical Sciences, engaging students in community service.

These best practices at Jyothy Institute of Commerce and Management reflect its commitment to academic excellence, innovation, social responsibility, and holistic development. By fostering research, entrepreneurship, community engagement, and sustainability, the institution continues to create a nurturing environment for students and faculty, shaping future leaders and responsible citizens.

❖ **INSTITUTIONAL DISTINCTIVENESS**

Integrating Professional Education, Global Collaborations and Innovation

Jyothy Institute of Commerce and Management (JICM), affiliated to Bangalore University, is committed to providing a holistic educational experience that combines academic excellence, professional development, innovation, industry engagement, and social responsibility.

A distinctive feature of the institution is its focus on professional and career-oriented learning. Along with undergraduate and postgraduate programmes, JICM provides support for Chartered Accountancy (CA) aspirants, value-added courses, certificate programmes, internships, and skill development initiatives that enhance students' employability and professional competence.

The institution actively promotes innovation, entrepreneurship, and research through its Institution's Innovation Council (IIC), startup-oriented programmes, Ideathons, Business Model Canvas workshops, intellectual property rights (IPR) initiatives, and research activities. These efforts encourage students to develop creative thinking, leadership qualities, and problem-solving abilities.

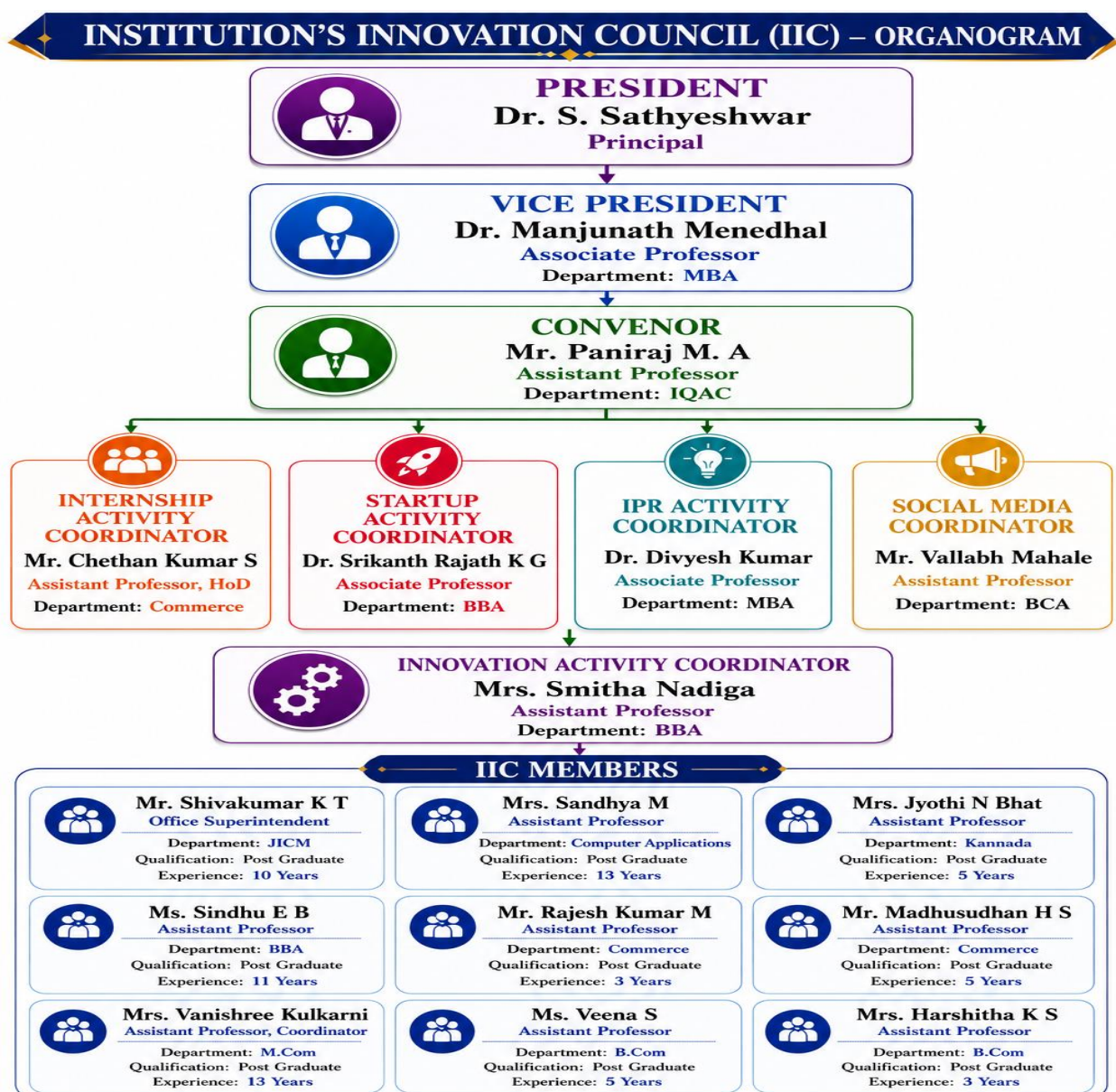
JICM has established collaborations with national and international organizations including HELP University (Malaysia), Southville International School and Colleges (Philippines), Karnataka Science and Technology Academy (KSTA), The Hindu STEP Programme, The National Education Foundation (Washington DC, USA), and Rangnekar Institute of Management Studies and

Research. These partnerships provide students and faculty with opportunities for academic exchange, skill enhancement, research collaboration, and global exposure.

The institution is equally committed to quality assurance and continuous improvement through its Internal Quality Assurance Cell (IQAC), ISO 21001 Educational Organization Management System, stakeholder feedback mechanisms, and outcome-based academic practices.

Through the integration of professional education, innovation, research, global collaborations, and community engagement, JICM strives to develop competent professionals, responsible citizens, and lifelong learners prepared to meet the challenges of a dynamic and evolving world.

❖ **Organogram**



❖ **IQAC COMPOSITION**

Management Representative	Sri. Rajesh. K, Executive Director, JICM
Principal and Chairperson	Dr. S. Sathyeshwar, Principal, JICM
IQAC, Coordinator	Sri. Paniraj M A, Assistant Professor, Department of Hindi
Deputy Coordinator	Smt. Chandrika V, Department of Sanskrit
Members	Prof. B.S. Lakshman Prasad, Director-Academics
	Dr. Manjunath Menedhal, HoD MBA
	Mrs. Vanishree Trupti Kulkarni, Coordinator, Department of M. Com
	Dr. Srikanth Rajath. K.G, HoD, Department of Management
	Sri. Vallabh Mahale, HoD, Department of Computer Applications
	Sri. Chethan Kumar S, HoD, Department of B.Com
Academic Representative	Dr. Sakuntala Samuelson, Former Principal, SRN Adarsh College
	Dr. Veena K N, Principal, Surana Autonomous College
Local Community Representative	Smt. Raghini, Second Division Clerk, JIT
Industry Representative	Mr. Karan Kumar H, Governing Council Member
Alumni Representative	Bharath G P
Student Representative - UG	Suhas C, IV Sem B. Com
	Manya C, IV Sem BCA
	R. Bharath, II Sem BBA
Student Representative - PG	Dhanush, IV Sem, M. Com
	Tejas D P, IV Sem, MBA

❖ **IQAC MAJOR QUALITY ENHANCEMENT INITIATIVES**

➤ **Academic year 2026-27**

Sl. No.	Quality Enhancement Initiative	Date
1	Expert Session on “AI and its Ramifications: Industry Trends and Career Readiness in the Era of Artificial Intelligence” by Dr. Uday S. Tate, Marshall University, USA	05.01.2026
2	Faculty Participation in Research Ethics in Science and Technology Workshop organized by Bangalore University and IISc	06.01.2026
4	International Workshop on Future Computing Technologies and Innovation Ecosystems at UVCE	10.01.2026
5	Internship Orientation Programme for Final-Year Students on Industry Readiness and Professional Development	28.01.2026
6	Institutional Recognition in All India Radio National Budget Discussion for Academic Excellence	01.02.2026
7	Strategic Staff Meeting on Academic Planning, Digital Pedagogy and Quality Enhancement	03.02.2026
8	Student Employability Enhancement through Structured Internship Orientation Programme	07.02.2026
9	International Academic Collaboration Visit to Dubai for Global Partnerships and Institutional Networking	22.02.2026
10	Launch of Certificate Courses and Syllabus Enrichment Programme (SEP)	23.02.2026
12	Unnat Bharat Abhiyan Orientation Programme for Rural Innovation and Community Engagement	05.03.2026

13	Educational Exposure Visit to IISc Open Day for Promoting Scientific Temper and Research Culture	07.03.2026
14	Skill Bridge Programme in Collaboration with Adobe for Industry-Oriented Skill Development	11.03.2026
15	Achievement and Participation in National-Level Intellectual Property Rights (IPR) Conclave	11.03.2026
16	Expert Session on Intellectual Property Rights, Innovation Protection and Patent Awareness	12.03.2026
17	Institutional Achievement in Book Publication and Research Dissemination	14.03.2026
18	World Creativity and Innovation Day Celebration Promoting Design Thinking and Innovation Culture	17.03.2026
19	Awareness Session on SBI Youth for India Fellowship and Social Leadership Opportunities	17.03.2026
20	Expert Session on Generative AI and Emerging Digital Technologies	18.03.2026
21	Climate Action Training Programme on Sustainability and Environmental Responsibility	26.03.2026
22	Expert Session on Start-up Legal and Ethical Steps by Ms. Mithila Holla, CEO & IPR Consultant, Holla Associates	02.04.2026
23	National-Level Faculty Development Programme on AI-Driven Research: Tools, Techniques and Best Practices	07.04.2026
24	Faculty Research Paper Presentation at International Conference on Consumer Psychology and Digital Commerce	08.04.2026
25	Expert Session on Communication as a Foundation for Performance for Leadership and Professional Excellence	10.04.2026
26	Workshop on Raising Capital and Financial Management for Startups	10.04.2026

27	Leadership Development Programme on Institutional Development and Academic Governance	16.04.2026
28	Faculty Development Programme on Emotional Intelligence for Effective Teaching and Leadership	17.04.2026
29	Research Methodology Session on Hypothesis Formulation and Statistical Testing	17.04.2026
30	Academic Collaboration Initiative and Institutional Partnership Press Meet	17.04.2026
31	Guest Lecture on Time Management and Productivity Enhancement Techniques	18.04.2026
32	Career Readiness Workshop on Resume Building and Professional Branding	18.04.2026
33	Publication of Faculty Contribution in AICTE CONNECT Magazine	19.04.2026
34	Release of Textbook on Soft Skills for Business as an Institutional Knowledge Initiative	22.04.2026
35	Motivational Leadership Lecture by Ms. Tapsi Upadhyay	27.04.2026
36	Workshop on Business Model Canvas (BMC) and Business Model Fit for Entrepreneurship Development	13.05.2026
37	Outstanding Placement Achievement Initiative Reflecting Employability Enhancement Efforts	15.05.2026

➤ **Academic year 2025-26**

Sl. No.	Detailed Activity Title	Date
1	NDLI User Awareness Programme on Digital Learning Resources and Research Databases	11.01.2025

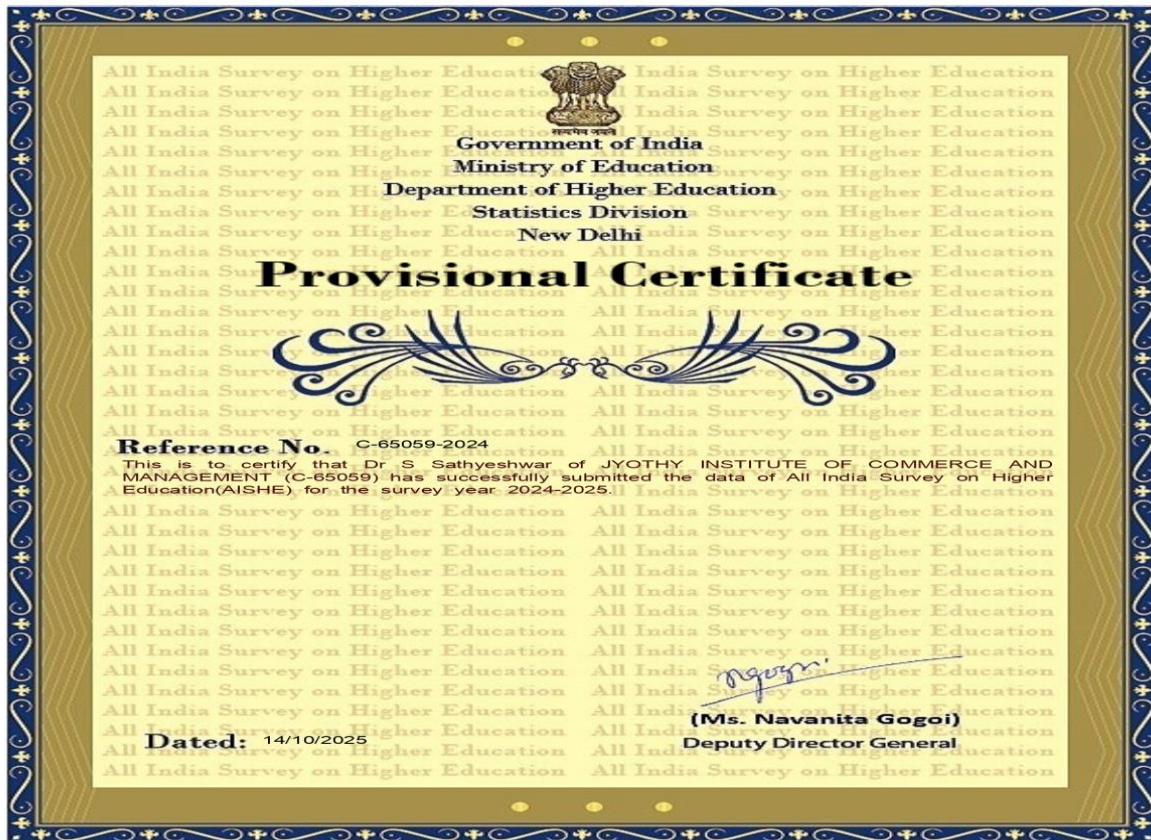
2	Memorandum of Understanding (MoU) Signing with Karnataka State Teachers Association (KSTA) for Academic Collaboration and Faculty Development	20.01.2025
3	International Academic Interaction with Delegates from Amity University, Mauritius	21.01.2025
4	Skill Development Workshop on Microsoft Excel for Data Analysis and Business Applications	25.01.2025
5	Research Methodology Workshop on Writing and Publishing High-Quality Research Papers	27.01.2025
6	NAAC Attribute Lead Strategic Planning Meeting for Quality Enhancement and Accreditation Preparedness	03.02.2025
7	NAAC Quality Review and Institutional Progress Monitoring Meeting	10.02.2025
8	Student Employability Bootcamp and International Certification Training Programme	11.02.2025
9	MoU Signing with The Hindu STEP Programme for Communication Skills and Employability Enhancement	12.02.2025
10	Capacity Building Programme on Emerging Trends in Higher Education and Academic Excellence	14.02.2025
11	Faculty Development Programme on Innovative Teaching and Learning Practices	17.02.2025
12	Financial Literacy and Wealth Management Workshop for Students	19.02.2025
13	Industrial Exposure Visit to A-MAT Company Ltd. for Experiential Learning	15.02.2025
14	Research Paper Presentation at National Seminar on Contemporary Business and Management Issues	28.02.2025
15	International Educational Visit to Malaysia for Global Learning and Cultural Exposure	02.03.2025

16	Professional Grooming and Corporate Etiquette Session for Career Readiness	04.03.2025
17	Intellectual Property Rights (IPR) Workshop on Innovation Protection and Patent Awareness	22.03.2025
18	Expert Lecture on Intellectual Property Rights Protection in the Digital Era	29.03.2025
19	Institutional Initiative on Patent Filing and Textbook Publication for Research Promotion	01.04.2025
20	International Conference on Research, Innovation and Sustainable Development	05.04.2025
21	Manthan Workshop for Critical Thinking, Innovation and Problem-Solving Skills	08.04.2025
22	Soft Skills Development Programme on Communication, Leadership and Workplace Readiness	17.04.2025
23	Parent–Teacher Interaction Meeting for Academic Monitoring and Student Progress Review	19.04.2025
24	Faculty Development Programme on Pedagogical Innovation and Outcome-Based Education	22.04.2025
25	Awareness Programme on Cyber Security, Digital Safety and Drug Abuse Prevention	25.04.2025
26	Yuva Spandana Mental Health and Emotional Well-being Programme for Students	25.04.2025
27	Cybersecurity Workshop and JIGNASA Innovation Forum Inauguration	03.05.2025
28	Career Guidance and Higher Education Planning Session for Students	08.05.2025
29	Faculty and Student Research Paper Presentation Initiative in National and International Conferences	15.05.2025
30	Educational Exposure Visit to Indian Institute of Management Bangalore (IIMB)	27.05.2025

31	International Workshop on Intellectual Property Rights Claims Establishment and Patent Grant Procedures	31.05.2025
32	World Environment Day Celebration Promoting Sustainability and Environmental Responsibility	05.06.2025
33	International Day of Yoga Celebration on the Theme “Yoga for One Earth, One Health”	21.06.2025
34	Participation and Knowledge Sharing at International Business Conference	26.06.2025
35	Presentation at International Conference on Library and Information Science 2025	27.06.2025
36	Comprehensive Induction Programme for Undergraduate Students – Batch 2025	02.07.2025
37	Academic Bridge Course for First-Year BBA Students	16.07.2025
38	National Digital Library of India (NDLI) Institutional Registration Initiative	22.07.2025
39	Knowledge Transfer Session for Faculty on FDP Learnings and Best Practices	29.07.2025
40	Expert Session on Incubation Centres and Accelerator Opportunities for Early-Stage Entrepreneurs	30.07.2025
41	Career Development and Professional Skill Enhancement Programme for M.Com Students	02.08.2025
42	CORE 1.0 Faculty Development Workshop on Research Excellence and Academic Collaboration	20.08.2025
43	Commerce Club Inauguration and Ideathon 2025 for Innovation and Entrepreneurial Thinking	21.08.2025
44	Expert Session on Business Model Canvas, Angel Investment and Venture Capital Funding	22.08.2025

45	Technology Awareness Programme on IoT, AIoT and IIoT Applications in Industry	23.08.2025
46	Library Orientation Programme on Information Literacy and Academic Resources	01.09.2025
47	Orientation Session on International Collaborations and Global Academic Opportunities	10.09.2025
48	Innovation Evaluation Workshop on Identifying and Validating Innovative Ideas	11.09.2025
49	HR Conclave 2025 – Utkarsha: Emerging Human Resource Practices and Industry Expectations	27.09.2025
50	Capacity Building Workshop on Open-Source DSPACE-9 Institutional Repository Management	24.11.2025

❖ **AISHE COMPLIANCE AND INSTITUTIONAL ALIGNMENT**



Jyothy Institute of Commerce and Management is committed to maintaining transparency, accountability, and quality in higher education through active participation in the All-India Survey on Higher Education (AISHE). The institution systematically collects, verifies, and maintains academic and administrative data in accordance with the guidelines prescribed by the Ministry of Education, Government of India, and the affiliating university.

The college ensures that information related to student enrolment, faculty strength, academic programs, infrastructure, examination outcomes, and institutional resources is regularly updated and documented. Periodic review of records and coordination among various departments facilitate accurate reporting and compliance with regulatory requirements.

Participation in AISHE reflects the institution's commitment to evidence-based planning, institutional benchmarking, and continuous quality enhancement. The data submitted through AISHE supports national-level educational planning and contributes to the development of policies aimed at strengthening the higher education sector.

By adhering to AISHE norms and maintaining robust data management practices, the institution aligns itself with university regulations, statutory requirements, and quality assurance frameworks, thereby fostering a culture of institutional excellence and continuous improvement.