

BEST PRACTICES

Jyothy Institute of Commerce and Management (JICM) is committed to fostering academic excellence, social responsibility, and holistic development among students and faculty members. The institution has adopted various best practices aimed at promoting education, welfare, sustainability, and faculty development.

Best Practice 1: Scholarship and Academic Excellence Initiatives

JICM recognizes and rewards academic achievements through various scholarship schemes and awards. These initiatives serve as an encouragement for students to excel in their studies and provide financial assistance where needed.

- Topper Award – Awarded to students securing the highest marks in their respective courses.
- Reimbursement of Fees for Toppers – Full or partial tuition fee reimbursement for meritorious students.
- Dr. B.N.V Subrahmanya Scholarship – A merit-based scholarship aimed at supporting academically outstanding students.
- Dr. B.R. Ambedkar Scholarship – Financial aid for students from underprivileged backgrounds.
- Dr. A.P.J. Abdul Kalam Scholarship – Encourages innovation and excellence in education.
- Gold Ring for the Best Outgoing Students – A prestigious award for best outgoing students, symbolizing holistic achievement.
- Jyothy Ratna Award – Recognition from Jyothy Group of Institutions for exceptional achievements by an individual in respective domains and their contribution to society.

Best Practice 2: Community Engagement and Social Responsibility

JICM actively participates in community development through various initiatives that support rural areas and create awareness about social causes.

- Adoption of Thathaguni Village – The Jyothy Group of Institutions has undertaken developmental projects to improve education, sanitation, and overall well-being in Thathaguni village.

- Ace and Borewell Project – Providing clean and sustainable water resources to rural areas.
- Voting Awareness Program – Conducting campaigns to educate students and the community on the importance of voting and democratic participation.
- Celebration of Iconic Figures' Birthdays – Honouring the contributions of great leaders and thinkers to inspire students.
- Religious Festival Celebrations – Promoting inclusivity and cultural diversity by celebrating major religious festivals on campus.

Best Practice 3: Health and Well-being Initiatives

Ensuring the health and well-being of students and staff is a priority for JICM. The institute organizes regular health check-ups and provides insurance benefits to safeguard their welfare.

- Health Insurance for Employees – Comprehensive health coverage for faculty and staff.
- Accidental Insurance for Staff – Financial security for staff in case of accidents or emergencies.
- ESI for Dependents of Staff – Extended Employee State Insurance benefits to support the families of employees.
- Regular Health Camps – Organizing blood donation drives, dental checkups, and general health screenings.

Best Practice 4: Faculty Development and Recognition

JICM values the contributions of its faculty members and promotes professional growth through various initiatives.

- International Academic Trips for Faculty – Providing opportunities for faculty to gain global exposure and enhance their knowledge.
- Team Outings for Faculty – Encouraging work-life balance and team bonding among faculty members.

Best Practice 5: Sustainability, Research and Innovation

JICM integrates sustainability into its institutional framework through eco-friendly practices and maintaining a green campus.

- Maintaining a Green Campus and Landscape – The Institute is dedicated to preserving a lush, eco-friendly campus to promote sustainability.
- ITC Waste Management Initiative – Encouraging proper waste disposal and recycling measures.
- Sustainable Water Management – Implementing rainwater harvesting and water conservation programs.
- Research Sponsorship Aid – Faculty and students receive financial support, with 50% reimbursement from the management.
- Ideathon – A platform for students to showcase innovative business plans.
- Participation in Manthan – Students compete in FKCCI’s prestigious entrepreneurial event.

Best Practice 6: Student Engagement and Community Building

- Family Day – A unique gathering for students, faculty, and their families to foster a sense of community.
- Active NSS Wing – Organizes various social initiatives, including:
 - Blood Donation Camps – Encouraging students and staff to contribute to society.
 - Green Initiatives – Promoting environmental awareness and sustainability.
 - Voter Awareness Programs – Educating students on the importance of voting and democratic participation.
 - Seven-Day Special Camp – Conducted at Sri Sathya Sai Institute of Higher Medical Sciences, engaging students in community service.

These best practices at Jyothy Institute of Commerce and Management reflect its commitment to academic excellence, innovation, social responsibility, and holistic development. By fostering research, entrepreneurship, community engagement, and sustainability, the institution continues to create a nurturing environment for students and faculty, shaping future leaders and responsible citizens.